

MEDCHI, THE MARYLAND STATE MEDICAL SOCIETY  
HOUSE OF DELEGATES

Resolution 29-18

INTRODUCED BY: Montgomery County Medical Society

SUBJECT: Study of Findings of MedChi Physician Compensation Study &  
Development of Action Plan

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1 Whereas MedChi commissioned a study by Merritt Hawkins related to physician compensation in  
2 Maryland in 2018; and

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4 Whereas the survey findings demonstrate considerable disparity in gender, mode of practice, and  
5 specialty compensation within Maryland; and

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7 Whereas the study found that Maryland physicians earn less on average than physicians nationally,  
8 and in many cases less than what physicians typically are paid in starting salaries as tracked by  
9 Merritt Hawkins; and

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11 Whereas all physicians throughout Maryland look to MedChi to address these findings in  
12 comprehensive manner to make physician compensation in Maryland fair and equitable; therefore  
13 be it

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15 Resolved, that MedChi, after an in-depth review of the findings of the 2018 Survey of Maryland  
16 Physician Compensation conducted by Merritt Hawkins, develop recommendations to address the  
17 compensation disparities found in the survey, to include, but not be limited to, regulatory and  
18 legislative actions.

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21 At its meeting on September 22, 2018, the House of Delegates referred Resolution 29-18 to the  
22 Board of Trustees.